

AIRFAL INTEGRATED POLICY

At AIRFAL INTERNATIONAL S.L., our purpose is to passionately provide solutions to improve the world, with the company's mission being to create sustainable solutions in ATEX environments, making it an unforgettable experience.

Recognizing the importance of meeting the needs and expectations of our customers, protecting and improving the environment, ensuring the safety of AIRFAL INTERNATIONAL SL ecosystem members, and safeguarding information security, we commit the necessary resources to ensure that our activities are developed and supported through the establishment of an Integrated Management System for Quality and Environmental Management, based on the requirements set forth in the UNE-EN ISO 9001:2015, UNE-EN ISO 14001:2015 and IEC/EN 80079-34:2018 standards.

The principles underpinning the integrated management system are as follows:

- **Setting objectives and goals** focused on performance evaluation and continuous improvement in our activities in each of the standards integrated into AIRFAL INTERNATIONAL SL's management system.
- **Recognizing the importance of participation, communication, information, and training of our employees**, making them participants, committed, and responsible for the company's objectives.
- **Compliance with applicable legislation and regulations** governing our activities, commitments made to customers and stakeholders, and all internal standards or guidelines to which the company is subject regarding AIRFAL INTERNATIONAL SL's management systems.
- **Collaborating and co-creating with all our stakeholders** to achieve more effective and beneficial results for all.
- **Teamwork with full employee involvement**, with maximum transparency and communication. We create the appropriate work environment for staff to be involved in achieving the organization's objectives.
- **Commitment to the social inclusion of people with intellectual disabilities** in constant evolution.

- **Commitment to environmental protection and pollution prevention** by seeking to minimize the environmental impact of our activities and those of our stakeholders.
- **Ensuring the occupational health and safety of all AIRFAL members.** Promoting the integration of safety into all productive areas of the company, making it inseparable from each of AIRFAL's processes. We promote communication, training, and participation of the entire hierarchical structure of the company in order to minimize accidents in the company.
- **Protecting information assets from all threats,** whether internal or external, deliberate or accidental, with the aim of ensuring the availability, integrity, and confidentiality of information systems in accordance with ISO 27001.

AIRFAL's management is committed to maintaining these pillars on which our integrated management system is based, as well as to establishing the appropriate methodologies for the system to evolve in accordance with the needs of the company, its members, and its customers and stakeholders.

Key points considered in the translation:

- **Technical terms:** I ensured that technical terms related to quality management systems, environmental management, and information security were translated accurately.
- **Clarity and conciseness:** I aimed for clear and concise language, avoiding overly complex sentences.
- **Consistency:** I maintained consistent terminology throughout the translation.
- **Cultural nuances:** I considered potential cultural differences in business language and adjusted the translation accordingly.

Please note:

- **Contextual nuances:** While I have provided a comprehensive translation, it's always recommended to review the translation in the context of your specific industry and company culture.
- **Legal implications:** If this document has legal implications, it's advisable to consult with a legal professional to ensure that the translation accurately reflects the original intent.